



City of Gulfport, Mississippi
Job Description

Light Equipment Operator - Leisure Services
(LELS)

Department: 411 – Leisure Services

EEO Class: Laborers

Date Revised: 1.1.2007

FLSA Status: Non-Exempt

Date Approved:

Position Overview

The Light Equipment Operator is responsible for the safe and efficient operation of bulldozers, motor graders, backhoes, flushers, sweepers, leaf machines, chippers and similar equipment which entails considerable manipulative difficulty in operation.

The Light Equipment Operator may be required to operate a variety of such equipment. This person is responsible for daily preventive maintenance of equipment operated. Operation of assigned equipment is normally a full time or predominate task although other work may be performed. Assignments are usually received in the form of specific orders to accomplish a specified task. Work is normally inspected in progress and upon completion. Supervision may be exercised over a small group of laborers.

Essential Job Functions

Essential duties and functions, pursuant to the Americans with Disabilities Act, May include the following. Other related duties may be assigned.

- Operates a backhoe digging sewer ditches and holes for sewer repairs on construction.
- Digs ditches, lays pipe for extension or taps of water mains.
- Backfills and tamps ditches.
- Operates a motor grader in grading and shaping streets, shoulders, and ditches.
- Operates a street sweeper, street flusher, leaf machine or chipper machine.
- Spreads limestone, rip rap, and slag.
- Cuts grass, limbs, bushes, and weeds on city property.
- Unstops drains, storm sewers, and drainage ditches throughout city.

- Performs other duties are assigned.

Knowledge, Skills and Abilities

Must possess required knowledge, skills, abilities and experience and be able to explain and demonstrate, with or without reasonable accommodations, that the essential functions of the job can be performed.

- Knowledge of operating characteristics of assigned equipment.
- Knowledge of the work hazards and applicable safety precautions associated with assigned equipment and operations.
- Knowledge of applicable traffic laws, ordinances and regulations involved in the operation of assigned equipment.
- Some knowledge of the maintenance requirements of assigned equipment.
- Ability to understand and follow oral and written instructions.
- Ability to secure the applicable vehicle operators license (City and Commercial).
- Ability to make minor operating adjustments and to recognize operating deficiencies in assigned equipment.
- Skill in the operation of assigned equipment and physical strength and agility to perform the required work.

Education and Experience

High school diploma, GED equivalent or vocational school. Prior experience in the operation of assigned equipment.

Required Licenses or Certificates

Must possess valid Commercial Driver's license.

Physical Demands and Working Conditions

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical requirements include occasional lifting/carrying of 50+ pounds; visual acuity, speech and hearing; hand and eye coordination and manual dexterity necessary to operate equipment. Subject to sitting, standing, reaching, walking, twisting and kneeling to perform the essential functions. Working conditions are primarily outdoors.

